

## Lawyer Wellbeing Resources



# Resources for lawyers who have received a complaint

We recognise that a complaint can place significant stress and pressure on lawyers and that a significant number of lawyers will experience mental health issues at some point in their career.

This fact sheet for lawyers provides information about resources that will assist in responding to a complaint.

## LST Professional and Ethics Assistance

LST Members have access to a range of resources around mentoring, advisory services, and/or working through ethical or practice matters.

## LST – Professional and Ethics Assistance

This includes the <u>Member Adviser Service (Tas)</u>. This is a service, facilitated by a number of senior members of the profession, which is available to help local legal practitioners through the complaints process. Responding to a complaint can be stressful, difficult and timeconsuming, and the best approach is not always obvious.

### Resources

If you, or someone you know needs immediate mental health support, call <u>Lifeline crisis</u> <u>support</u> on 13 11 14.

In an emergency, call 000.

There are a number of dedicated organisations and services where you can seek support for mental health issues:

- Your GP can provide you with a mental health care plan and refer you to a psychologist for subsidised treatment.
- The Law Society of Tasmania <u>LawCare</u> assistance counselling service – 1300 687 327 is confidential, anonymous, free and available 24/7
- <u>Beyond Blue</u> provides information about depression, anxiety and related disorders -1300 22 4636
- <u>The Black Dog Institute</u> Information on depression and bipolar disorder. They also have a <u>dedicated toolkit to help lawyers stay</u> <u>well</u>.
- <u>MensLine</u> 1300 78 99 78
- <u>Suicide Call Back Service</u> 24/7 telephone and online counselling to people who are affected by suicide.
- <u>Headspace</u> Mental health support for 12-25 year olds.
- <u>Women's Health Tasmania</u> Women's state wide health service by women for women – 03 6231 3212
- <u>1800RESPECT</u> Confidential information, counselling and support service – 1800 737 732

## Conflict of Interest

## Confidentiality

We only require lawyers to disclose mental health conditions to us if their condition is relevant to a complaint we have received or it will affect their ability to meet their legal practice obligations.

We will treat lawyers who disclose a mental health condition to us fairly, sensitively and confidentially and we will perform our function without discrimination. If you are concerned about your own or a colleague's wellbeing, please view the resources available to support you as set out in this fact sheet.

The existence of a mental health condition that is disclosed to the Board will not necessarily preclude the Board from taking appropriate compliance or enforcement action.

### Other Fact Sheets

The Board has a range of Fact Sheets to assist lawyers dealing with complaints. These include:

Responding to a Complaint

Investigation of Complaints

Sexual Harassment

Further Fact Sheets can be found on our website.

## **Further information**

If you have any questions or require further information, please contact the Legal Profession Board of Tasmania.

We are located at Level 3, 147 Macquarie Street Hobart Tasmania.

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The normal hours of opening at our office are between 9:00am and 5:00pm on weekdays.



Profession